

Kurdish and Middle Eastern Women's Organization

RUN BY WOMEN FOR WOMEN



Annual Report
2018 – 2019



ABOUT US

The Kurdish and Middle Eastern Women's Organisation (KMEWO) began as a merger of the Kurdistan Refugee Women's Organisation (KRWO) and the Middle Eastern Centre for Women's Rights. KRWO was established in 1999 as a registered Charity (No. 1077954).

KMEWO is a "Led by and For" BME women organisation that provides specialist support services to women from the Kurdish, Middle Eastern and North African (KMENA) communities living in the UK. Many whom, despite fleeing civil wars, state and gender persecution from their home countries, are facing many barriers in the UK, including Poverty, lack of opportunities for education and employment, language barriers, lack of awareness about UK systems, and experiences of Domestic abuse and harmful traditional practices.

In addition , KMEWO carry out awareness raising, training, campaigning and lobbying activities to improve KMENA women's rights in the UK. This part of work aims at securing better protection measures for Kurdish, Middle Eastern and North African women based on their specific experiences of domestic abuse and harmful practices. After 20 years of existence KMEWO has grown into a well-known organisation that is highly respected within the Kurdish and Middle Eastern Communities, the statutory and public sector organisations.

KMEWO Charity No:1137055 Company No : 6978454



CHAIR'S REPORT



We established KMEWO two decades ago with one aim, to improve the life of Kurdish and Middle Eastern women in the UK as well as the Middle East as much as possible. As a result of KMEWO's support and services, all of these women's lives were greatly improved. Their self-esteem increased and the women went from being totally dependents beings to independent self-confident and empowered members of society.

KMEWO's 8 staff members and 8 sessional worker 15 volunteers, as a result of tireless work and the support of the wider community, were able to support around 2067 women and families in a year. The various needs of these women includes domestic

violence, sexual violence, forced marriages, honour based violence, FGM, faith based abuse, depression, anxiety, emotional and mental health issues and so on.

To address our community needs, we designed our projects to have short term and long term impact. Our first short term action towards those seeking help from our organisation is to focus on their urgent and immediate issues, providing crisis intervention and addressing their safety and recovery needs. The second action, or long term strategy, is encourage these women to take advantage of our services which aim to build their confidence, provide them with knowledge and support them to make life changing decisions. Many of our services provision and activities were carried out in partnership with many different sister organisations such as IMECE , and LAWA to name a few.

I would like to end this word by thanking our funders, sister organisations, volunteers, KMEWO director and all our staffs for making KMEWO a great success.

Dr. Janan Aljabiri

DIRECTOR'S REPORT



All other KMEWO projects (VAWG) are running smoothly and are meeting and exceeding the funders' expectations.

I wish to thank everyone who has been involved and contributed to this year's work and our success: grant officers, venue managers, partners, volunteers and of course our amazing service users. Finally, I would like to thank my teams: VAWG, WLW project and our Development Manager whose work and dedication to our cause was inspiring.

Sawsan Salim

This past year has been a very busy and successful year for KMEWO, expanding on the successes of the previous years. We have been able to reach out to more women from diverse ethnic backgrounds. The outcomes for the Women Learning for Work project was very good, our courses were in more venues and we had a higher number of learners than any previous year.

Although, funding for the Thrivers' project came to an end in October 2018, we are hoping to secure more money to re-start our work which was supporting women for a longer period to rebuild their lives.

IN LOVING MEMORY

Sadly one of KMEWO's most trusted and loved volunteer consultant passed away in January 2019.

Mr. Noel Hudson was supporting KMEWO since its foundation as a volunteer consultant from 2002. He continued to offer his support and advice after his retirement in 2010, helping with fundraising, policy and financial issues. He became part of the KMEWO family and he will be greatly missed especially by our directors, Sawsan and Janan, who will never forget his support even when his health was failing.

He will always be remembered in our hearts.

May he rest in peace.



WORDS FROM THE HEART

I learned from Noel that local Ale tasted much better than commercial beers, and that volunteering your time and energy for something you believe in has no limit and is never tiring. But I learned the best about him after he sadly passed away. Not only was he supporting KMEWO as an organisation aiming to better women's lives, he was also supporting many individuals overseas who didn't have much opportunities in life without Noel's big heart who reached them. Great memories of a great heart and a wonderful man that will last forever. RIP.

Gona Saed

Farewell dear friend Noel – You have been an exceptional kind and giving man. I will miss you greatly.

Zakiye Kartal

This year, on January 17th, we lost our friend and big supporter Mr. Noel Hudson. Noel supported our organisation for 16 years patiently and tirelessly. He was part of KMEWO's journey since 2002; we could not have reach our goals and aims without his support. All I can say is thank you Noel for your friendship and support. You are irreplaceable.

Janan Al Jabiri

This has been one of the saddest year of my life because I lost a very dear friend of mine in Mr. Noel Hudson. He supported KMEWO's work for 16 years voluntarily as a consultant and contributed greatly to our success. He was a friend and a brother to me and his loss is great. He will always be remembered as an honorary member of the KMEWO team and its main supporter.

Sawsan Salim



THIS YEAR'S HIGHLIGHTS

April 2018

REEHAN

Support Group
"New Season"

May 2018

SUCCESS

of Henry Smith
Charity Fund

June 2018

GGT EVENT

in Memory of
Jo Cox MP

July 2018

GRADUATION

Event for Year 2
WLW Learners

August 2018

SUMMER

Outings

September 2018

WLW YEAR 3

Courses Start

October 2018

"Honour Killing" Murder

Of Avan
Najmadin

November 2018

Arinola Oladejo

New WLW
Manager Starts

December 2018

CHRISTMAS DINNER

Staff and
Vols.

January 2019

SUCCESS

In Funding from
City Bridge
Trust

February 2019

Zero Tolerance of FMG

International
Day

March 2019

AGM & IWD

Celebrations

KMEWO's MISSION

To ensure that the Kurdish and Middle Eastern women in the UK are supported and empowered; provided with advice, advocacy, educational opportunities and training, in the hope of helping them to achieve a better standard of life, free from any violence and with legal freedoms intact.

KMEWO's AIMS

1. To relieve the distress and suffering of KMENA women and children in necessitous circumstances resident in the UK and in such parts of the world as the Trustees may from time to time determine.
2. To promote the human rights of KMENA women through providing information, research and organizing conferences and seminars on human rights issues.
3. To promote equality of opportunities of women particularly those within the KMENA communities resident in the UK and elsewhere by providing information and educating the general public on such matters.

“ **To relieve the distress and suffering of KMENA women and children.** ”

**KMEWO'S
VISION
IS FOR
ALL
WOMEN
TO HAVE
EQUAL
RIGHTS.**

ALL KMEWO SERVICES ARE FREE, CONFIDENTIAL, NON-JUDGEMENTAL, SAFE, FRIENDLY & FOR WOMEN ONLY

KMEWO's achievements for this year :

VIOLENCE AGAINST WOMEN AND GIRLS SERVICES:

- 374 women received general advice and information
- 400 Counselling & Therapy sessions in Kurdish Sorani, Arabic, Tigrinya, Farsi & English languages
- 130 women received Housing and Welfare benefits support
- 495 Specialist Advice and Advocacy support sessions on DA, HBV and HTP
- 12 Volunteers received Mentoring training
- 10 Bi-weekly Therapeutic Support group sessions

WOMEN LEARNING FOR WORK PROJECT:

- 12 Women resulted with improved employability skills
- 19 ESOL and IT courses delivered
- 5 Child Care and Teaching Assistance courses delivered
- 9 Educational outings – visits to libraries, museums and farms
- 10 DV/FGM and parenting workshops delivered
- 15 Volunteering opportunities provided
- 1 Graduation party

KMEWO ACTIVITIES:

- 20 Networking and partnership building meetings
- 8 Lobbying and campaigning events
- 7 Awareness raising workshops
- 7 Events and celebrations

VIOLENCE AGAINST WOMEN AND GIRLS SERVICES

KMEWO provides advice services to women who are victims of domestic violence, harmful practices such as female genital mutilation, rape and other abuse.

THE SAMIRA PROJECT

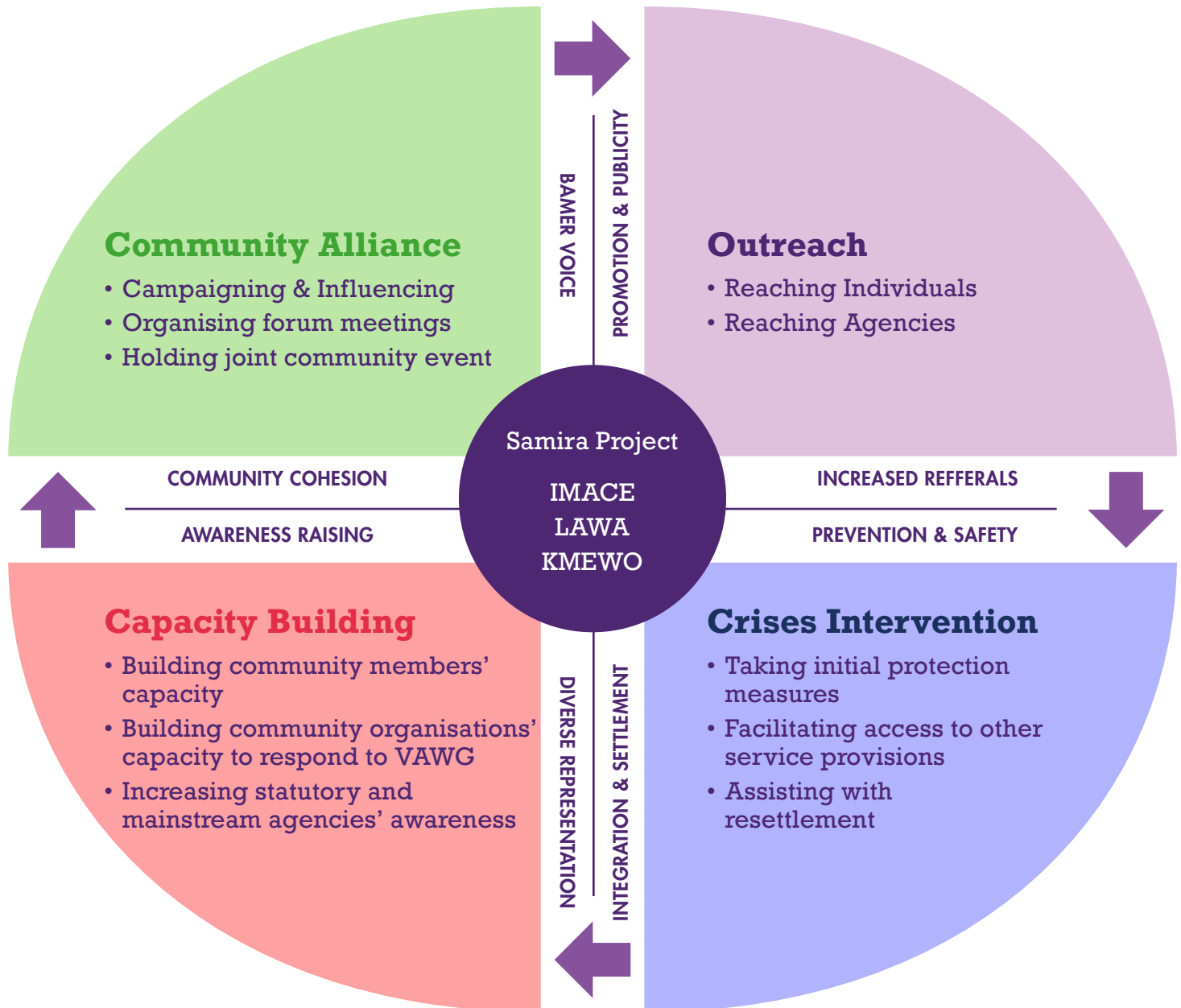
A partnership initiative between IMECE, LAWA and KMEWO to offer specialist Domestic Violence support service for BME women in Islington with high to medium risk. The project provides crises intervention to BAMER women survivors of Domestic Violence and Harmful Practices. It addresses the immediate safety of service users and works to secure their and their children's safety through a multi-agency approach and safety planning.

From April 2018 to March 2019 KMEWO's provided crisis interventions to 65 women from Islington and other North London boroughs supporting them to reach safety away from violence. Due to complex needs 31 women were also supported with housing problems and 45 women with welfare and benefits issues.

The benefited women have expressed satisfaction regarding the quality of the service they received and have shown continuous improved self-esteem and confidence and increased hope and positivity for the future.

Under this project KMEWO have also co-founded the BAMER (Black, Asian, Minority Ethnic and Refugee) network which brings together members of minority groups to discuss different issues, relating to refugee women in Islington.

SAMIRA PROJECT SERVICE MODEL



THE PATHWAY TO RECOVER PROJECT (PRP)

Funded by MOPAC, the PRP partnership delivers specialist support services to BAMER women across London who are fleeing domestic violence, sexual violence and harmful practices such as forced marriage, honour based violence, FGM, faith based abuse, etc. The project provides crisis intervention and addresses the immediate safety and recovery needs of BAMER women and their children's safety with a specialist approach. Services include advice, information, counselling, confidence building activities, referrals and signposting. Services provided in English, Kurdish, Arabic, Persian and Tigrinya.

From April 2018 to March 2019, **271** women were supported to reach safety. The service users were able to access a range of other support services to help them start rebuilding their lives. These included **40** women attending **400** counselling sessions provided by BACP accredited counsellors to deal with longer term consequences of domestic abuse such as depression, PTSD and other emotional and mental health issues. **312** women were advised and supported through face to face sessions and **1402** benefited from follow-up advice and support phone calls.

All the women reported feeling more empowered, confident and stronger after our interventions.

“ **From April 2018 to March 2019, 271 women were supported to reach safety.** ”

WOMEN REBUILDING THEIR LIVES

Thrivers' Project

Funded by the Lloyds Bank Foundation, this project supported women who are transitioning from abusive environments towards independence. It provides long-term holistic support to women who found the courage to escape from abusive/exploitative relationships by ensuring they receive the necessary assistance and support and the opportunity to rebuild their lives in a safe and secure environment.

Services included face to face sessions to individually assess service users needs and plan their support needs, as well as group activities. Each service user was the opportunity to attend support groups for a period of six months. This included access to confidence building and motivational workshops. The support group offered a safe space to discuss and share experiences, build self-confidence, explore and promote emotional wellbeing, reduce the sense of isolation and enhance integration into the wider society. Topics discussed included: Parenting skills, the challenges of cultural differences, overcoming feelings of loss and grief, self-care and relaxation, personal development and setting future goals.

From April 2018 till March 2019, 63 women benefited from the project participating in 183 face to face and telephone advice and support sessions.

- 48 women benefited from emotional support in dealing with the short and long term impacts of domestic violence, depression, anxiety, and isolation.
- 19 women were identified as high risk of DV and were referred to the relevant services.
- 25 women attended confidence building workshops and Zumba classes.
- 13 women participated in nine bi-weekly support group sessions.

All women felt an increase in their self-confidence and inner strength due to our support. Sixteen women attended further education.

MENTORING AND PEER SUPPORT PROGRAMME

The mentoring and peer support program aimed at training women in mentoring and peer support skills to enable them mentor and support other women who are in need for support.

In this reporting period, four days training was organised for 13 women to empower and prepare them to gain the necessary skills and experience in their professional development. The training covered communication skills, facilitation skills, safeguarding, active listening, empathic understanding, domestic violence awareness, writing action plan and personal goal settings.

Upon completion of the training, with support and supervision from Thriver's project Coordinator, each mentor were supported to provide mentoring and peer support to one or two mentees over a period of three months.

“ **Communication skills,
facilitation skills,
safeguarding, active
listening.** ”



WOMEN LEARNING FOR WORK PROJECT

KMEWO “Women Learning for Work Project” sets out the importance of supporting Women in the community whom English is not their first language, to enable them to contribute and participate in the society in which they live. The Project also aims to build on women’s confidence and employability skills to enable them to progress further onto further education, volunteering or employment opportunities.

Project outcomes:

- Women will have increased understanding of work, social and educational environments enabling them to make informed decisions
- Women will increase their knowledge and skills to further their goals and start working or volunteering
- Women’s confidence will be enhanced through provision of bespoke support and the acquisition of practical skills including language skills
- Domestic violence survivors will better access specialist and mainstream support services to help them and families.

Activities delivered in this year are:

15 ESOL courses entry levels 1-3, delivered over 11 weeks, covering the four skills of speaking, writing, listening and reading.

4 ICT Basic and intermediate skills delivered over 10 weeks covering word; typing, editing documents, using Internet, online safety and completing forms and access to online information.

5 Introduction to Childcare & Teacher’s Assistant courses delivered over 10 weeks, covering child development and behaviour, Child safety and protection including responding to children’s needs, safeguarding needs at different levels, and how to engage children in play.

4 ICT for Employment courses delivered over 10 weeks covering Microsoft word and excel , writing and uploading CVs , inline job searches and interview techniques, as well as confidence building.

20 Educational Outings and Workshops, covering English practice , safety issues, parenting skills, personal budgeting and awareness raising about VAWG and support services.

“ **Women’s confidence will be enhanced.** ”

CAMPAIGNING AND LOBBYING

Awareness raising on HBV and the so called “ Honour Killing”:

- KMEWO worked with IFIR to organise a burial for Avan Najmadeen, a victim of “Honour Killing” in Stoke On Trent.
- Following this murder and other incidents of HBV in England, Holland and Iraq, KMEWO prepared a 3 page guide directed at women who are at risk on how to protect themselves and their children from escalating violence post divorce. The guide was widely published in social media on October 2018 in different languages.
- A live webinar was organised by KMEWO to explain the guild . This webinar was watched by 35000 Kurdish women world wide.
- KMEWO’s staff held several media interviews to speak out against this surge of violence aimed at women. Channels include Iraqi radio channel Radio Peshang , the Kurdish RUDAW TV, the Kurdish magazine ZHYAN.

Stand against the assassination’s of vocal women in Iraq:

- KMEWO published a public statement calling for an end to a serious of assassinations of women activities in Iraq.
- KMEWO staff and friends held a vigil on October, 2018 in Trafalgar square, London, voicing their anger at the murder campaign aimed at well-known women who are prominent in the Iraqi society and social media.

KMEWO affiliated and actively supported the “Step Up Migrant Women” Campaign led by LAWRS. The campaign aimed at policy and practice changes to the hostile treatment of women with NRPF by the police whenever they attempted to report a crime. The campaign is still ongoing .

KMEWO director was a key speaker at the 20th WAVE (Women against Violence Europe) Conference, entitled: The Importance of Women’s Specialist Services in Tackling Violence against Women, organised on October 2018 in Valletta, Malta.

Capacity building to a Kurdish Women’s group “ Mexak” in Birmingham to support the group’s work. A workshop was provided on how to organise themselves and start supporting other Kurdish women around them .

A workshops at the NETECLA 2018 Conference in Aston University in Birmingham on the “whole person” s approach to Migrant women’s English learning. The aim was to share learning from Women Learning for Work project and help practitioners to improve understanding and knowledge on how to successfully engage with hard to reach BME communities.

KMEWO led on a campaign to protest child marriages (under 18).

This came as a reaction to a prominent Kurdish Mullah, Abdul Wahid stating that marriages of girls between the ages of 9 to 12 is acceptable. The campaign was led by KSC and KMEWO and has been signed by many women’s organizations, children’s community centres and civilians. Both campaigners called on the Kurdish Regional Government to take action to prevent further senseless killings and child marriages.



**KMEWO'S
HOLISTIC
APPROACH TO
PROVIDING
SERVICES TO
WOMEN**

**ADVICE &
ADVOCACY
SUPPORT**

VAWG, Harmful
Practices, General,
Housing , Benefits &
Employability

TRAINING

Courses, outings &
advice on progression
routes ESOL, IT &
Employability Skills,
Child care etc

**MENTORING &
VOLUNTEERING**

Opportunities for
Women

**KWEMO'S
SERVICES**

**HEALING &
RECOVERY**

Bi-Lingual Counselling
& Group Therapy &
Confidence Building

**CAMPAIGN &
LOBBY**

Raising the voices of
survivors of
VAWG, HBV, FGM ,
FM & Honour
Killings

INTERNATIONAL WOMEN'S DAY 2019

On 9th March 2019, a second IWD celebration in cooperation with the International Federation of Iraqi Refugees was held and was attended by seventy people. The celebration included inspirational speeches by both organisations and continued with food and dancing until late.



KMEWO in partnership with
LAWA and IMECE, celebrated
the International Women's Day in
Islington on 8th March 2019.

The event was attended by over
150 women and included many
activities such as yoga, massage
and henna painting.

WLW PROJECT'S GRADUATION EVENT

In July 2018, the WLW's project second year graduation event was organised to celebrate women's achievements and hand out certificates. The event was attended by 56 students and 35 professionals. Amongst them were two grant officers, the Mayor of Islington, and two local councillors. Presentations included, a welcome word by KMEWO director, the second years' achievements and third year's plans of the project, a brief description of KMEWO's holistic support services and finally an explanation of KMEWO's "whole person approach" to women's learning. The Mayor of Islington gave out certificates to women and several learners happily shared their stories with the audience. The event continued with lunch, music and dance.

Some touching learner experiences:



I would like to tell all vulnerable women who think they cannot become a better person, you can improve yourself, just come to KMEWO. They are here to support you in many ways. They will support you with any problems that are too much for you to handle, they even help with your immigration issues. They are here to listen and help. KMEWO is the best place to be.

C.F.



KMEWO offered me many different courses and now I am going to college and taking ESOL Level 1 and a Hair Beauty Course. What have I learned in KMEWO's courses? Before I was shy but now I am more open to talking to people. Learning English helped my confidence! After 20 years living in UK - I was able to go back home to Somalia alone, and could see my family again, finally.

S.A.



I would like to say a big thank you to KMEWO, my teachers and my friends who gave me this opportunity to be here. I have learned a lot from the courses. You have opened a lot of doors for me that I never thought would be possible.

N.J.





I stumbled across KWEMO through a message my neighbour sent me regarding an introduction to childcare workshop. She knew I would be interested as I am a private tutor and I have wanted to pursue a career in teaching. I held back for so long because I am a carer to my middle child who has special needs and other medical issues. So far I have done two courses with KMEWO: Introduction to childcare course and Teaching assistant course. I had the opportunity to attend a safeguarding workshop through KMEWO. They have both provided me with a wealth of knowledge as well as other amazing opportunities. These courses have guided me towards taking some very big and important steps in my future for learning and teaching.

It was an honour to participate in KMEWO's WLW project which responds to an important need for English courses that empower women and help them to break through the language barrier.

Mr. Omer Sener
A teacher at Rumi Mosque

A.M.



Women coming to UK face many barriers: immigration, language, culture and their husbands. She thanked KMEWO for the opportunity to work together with the Islington Council for the benefit of many. the Islington councillors are proud of the work KMEWO is doing and will continue to give us the support we need.

Councillor Michelline Safi Ngongo :

The celebrations continued with lunch, music, dancing, cake and distribution of prizes to the lucky winners of the raffle tickets. The event ended at 3 pm concluding another successful year of the WLW project funded by Big Lottery.



GRADUATION EVENT

USERS' TESTIMONIALS

Faduna, a Turkish 35 year old mother of 3, joined the peer support group Self-Care for Women and attended 9 out of the 12 sessions, here are some of her own words.



“

Some days I don't feel well, I feel tired from all these responsibilities as a full time mother and housewife, but once I am here in the group, I would feel less tired and much more energized after the mindfulness exercises.



“

I am always busy I don't know how to rest, maybe only when I sleep, but after doing the weekly mindfulness exercises for a few weeks, I have so much more energy and feel much better prepared for my daily life, I am much calmer now.



“

I always knew I needed to invest more time in self-care but I could not motivate myself on my own. I always put my children and my family first. Coming to the group has taught me how the need to think of myself too.



“

Feeling part of a group, seeing and learning from the other women, I got good information from KMEWO's staff but also from the other women in the group. I learned what I could do for myself other than just being a housewife.

SERVICE USER Z

I am a 35 year old from North Africa. I married H in 2016, who was introduced to me by my sister. At the time I was a successful employee living with my mother. I also have a brother who lives in the UK.

I was happy to get married as in my country shame is attached to any girl who reaches 30 and is still single. I was excited to start a nice family. H, shared the same desire and told me that he had always wanted a wife from his home country. During our second meeting, he mentioned that he had an unsuccessful marriage with an English woman which broke down due to cultural differences. On our third meeting, he disclosed that he had a child but failed to mention that the child was disable.

Previously I visited my brother several times in London, so H, asked me to join him using a holiday visa and promised that he will apply for spousal visa, so I joined him in 2017. However he deceived me and formally denied his marriage to me at the Home Office. Eventually he threw me out of his house. Over a period of time,

I was abused emotionally, sexually, physically and financially. I was locked at home with no money or food, isolated from outside. He even deprived me from registering with a GP, study English or to learn how to use public transport and shopping. I was looking after his disabled son, cleaning, cooking and was imprisoned in the house with no access to any support. I was beaten by him and his son, called names, terrorised, bullied, insulted and deprived me of my rights as a wife. I was extremely lonely, vulnerable, isolated and had no social network.

My neighbour referred me to KMEWO, my connections with them was life-saving. KMEWO listened to me, supported me emotionally and practically. Initially when I tried to contact a solicitor by myself, they asked me to pay more than £3000 which I never could. With KMEWO's advice, my case was treated as Modern Slavery, and was supported by legal aid. Although I am currently still waiting for Home Office decision; but I am in a safe place and I get financial support.

“ **KMEWO listened to me, supported me emotionally and practically.** ”

SERVICE USER M

I am a 36 year old North African woman. I had an arranged marriage in 2010 to M and joined him in the UK in 2011 on a spouse visa. I have 2 children.

I am an educated woman but my husband has been very controlling and jealous throughout our relationship. Since moving to the UK, my freedom has been very limited and I have been forced into isolation. He watched me like a hawk, if I was 5 minutes late while dropping the children at school, he would phone and insult me, call me a whore and accuse me of looking for men. He controlled the money and I didn't have a right to spend on anything he didn't approve of. I put up with his abusive behaviour for the sake of my children and my family back home as they were forcing me to stay with him as divorce would bring shame on them.

I was too scared to report him. I tried to call the police once but hung up before they answered. When he found out that I rang 999, he started to hit himself and photographed himself saying that I abused him and called the police. I wanted to use the police's presence to scare him so he would stop his abusive behaviour but M turned things around and said I was hitting him. He took charge of the situation as he spoke good English and was able to talk to the police more easily and made me look bad. He showed the photos to the police and this ended up with me getting arrested but the charges were later dropped. Since that incident, I was too scared that, if I did not obey him, he would become more aggressive and would call the police again. He constantly threatens to take my children away from me and return them to our home country.

My friend gave me KMEWO's number, I contacted them and since then my life has been drastically changed. They referred my case to the children's social service and they helped a lot to change some of my husband's behaviour. Now I feel stronger, empowered and have hope in the future again.

**“ Now I feel stronger,
empowered and have hope
in the future again. ”**

NEXT YEAR'S PRIORITIES:

- **Sustainability of KMEWO's circle of services.**
- **Seek alternative funding to continue educational activities beyond August 2019.**
- **Increase the capacity of VAWG support services due to increased demands.**
- **Increase the capacity to provide Counselling in Arabic and Kurdish languages.**
- **Offer more community health & well being group activities and support groups.**
- **Recruit and train more volunteers amongst service users.**
- **Increase our campaigning, lobbying and petitioning activities.**
- **Improve KMEWO's communication tools and methods.**

WHO WE ARE

Trustee Board

Dr. Janan Aljabiri	Chair
Tanya Ahmad	Treasurer
Dr. K. Rashid	Member
Dlshad Jamal	Member
Tina Saeed	Member
Gilda Partoandaz	Member
Naz Jamal	Member
Tara Ahmed	Member
Suham Karim	Member

Staff Members

Sawsan Salim	Director
Gona Saed	Organization Development Manager
Zekiye Kartal	Development Worker
Avan Dawood	VAWG/Advice Worker
Nawal Asous	Transitional Support Coordinator
Nada Bucur	Admin & IT Support Worker
Sazan Saleh	Development Worker
Arinola Oladejo	Project manager

Sessional Workers

Marie Ramoutar	Childcare Tutor
June Haley	Childcare Tutor
Shahnaz Kinoo	ESOL Tutor
Yvonne Jeffrey	ESOL Tutor
Shilan Nourisiyasyahi	ESOL Tutor
Ozlem Ozdemir	ICT Tutor
Arinola Oladejo	ICT Tutor
Shalina Aktar	Creche Worker
Anne harding	ESOL Tutor
Natasha Julien	ICT Tutor
Sega Habtom	Counsellor
Soraya Mohammadi	Counsellor
Monika Schwartz	Clinical Supervision

Volunteers

Noel Hudson	Consultant
Khalida Mosil	Volunteer
Yasmin Snouci	Volunteer
Suha Sabah	Volunteer
Dina Salar	Volunteer
Parastoo Nakshbandi	Volunteer
Awaz Sindi	Volunteer
Baya Hafid	Volunteer
D Johnson	IT Support
Saya	Web Design/Supporter

A BIG THANK YOU

Our funders make our work possible. We are grateful to them for supporting us and helping us realise our projects.

Thank you all for your continuous assistance over the past year.



Big Lottery Reaching Communities Fund
Lloyds Bank Foundation
Islington Council
Trust for London
City Bridge Trust
Islington Council – Samir Project
MOPAC Fund
Henry Smith Charity
Great Get Together Fund
Islington -LIF
FSG-DWP
Islington-CCG Fund







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